

## Declaration of the Management on Safety, Health, Quality and Environment

The Management of SFI GmbH aims at producing high quality products in a preferably safe and healthy working environment.

All measures required with regard to safety, health, well-being, environment and quality are taken to reach this objective. These activities correspond to the production organization and are integrated in the business process.

SFI GmbH has an efficient and certified quality and environmental management system according to the requirements of ISO9001, ISO14001 and VDA6.4. In addition, a health and occupational safety management system based on the requirements of ISO 45001 and the quality label of the BGHM "Safe with System" is maintained. The management manual presents the company organization and describes all business processes.

In order to reach a continuous improvement, the management determinates annually new quality objectives. The evaluation of the management system and of the completion of the objectives are manifested in the review report of the management.

With regard to the fulfillment of the objectives the committed participation of all personnel, especially of the executive managers, is a condition for permanent success of the company.

Each member of the staff has best knowledge of his or her tasks, competences and responsibilities. These features contribute forehandedly to prevent errors, personal physical injury and illnesses as well as material- and environmental damages.

The Management of SFI will contribute to this effect with open communication, its best support of the organization, clarification and training and if necessary, with consequent action.

Kornwestheim den 04.11.2019

Signature of the management

W. Lills