

## Quality, environmental, occupational health and safety policy

The company-specific and comprehensive management system has been developed, defined and implemented by the top management. In order to maintain, all managers and employees are obliged to comply with the established quality, environmental and occupational health and safety policy with the following objectives.:

- Planning, designing, producing, and installing functional, safe, and long-lasting complete conveyor systems, and continuing the successful tradition with many years of experience and innovative individual solutions customized to each particular case.
- Maintaining and repairing all conveyor technology systems by a flexible customer service team, offering product monitoring, early warning systems, analysis of product failures during the operating phase, with close customer contact.
- Continually improving through the provision of suitable personnel and resources
- Fulfilling customer requirements and expectations, as well as customer support
- Employee satisfaction as part of the corporate culture and basis for economic success
- Risk-based thinking as a core task of the management system and a preventive tool.
- Process orientation through the definition and monitoring of processes from customer contact to invoicing.
- Using and regularly evaluating carefully selected suppliers, thanks to our low vertical integration
- Achieving a high level of standardization, improving system expansion options
- Improving market acceptance
- Protecting the brand
- Generating profits through economic activities
- Ensuring the long-term future of the company
- Protecting the environment by avoiding or improving environmental impact
- Conserving resources
- Limiting environmental impacts, both from regular operations and in the event of incidents, thereby improving environmental performance
- Complying with all relevant laws, standards regarding sustainability, fulfilling internal regulations and other requirements (e.g. observing substance bans)
- Developing environmentally friendly systems and using environmentally friendly manufacturing processes
- High system recyclability and designing for a long service life
- Promoting environmental awareness among employees, internal and external communication (involving external companies), informing public and employees
- Elimination of hazards and minimization of risks with a view to preventing accidents at work and on the way and maintaining the health of all employees through prevention
- Participation of all employees in occupational health and safety
- Development of a corporate culture for the further development and support of the occupational health and safety management system
- Protection of employees against reprisals

This policy forms the framework for setting relevant quality, environmental, and occupational health and safety objectives.

Kornwestheim, November 03, 2020

Signature CEO