

## Statement from executive management on safety, health, quality, and environment

The executive management of SFI Stotz Fredenhagen Industries GmbH has set itself the objective of manufacturing in the safest and healthiest possible work environment and delivering high-quality products.

In order to achieve this, all necessary measures will be taken in the areas of safety, health, well-being, environment, and quality. These activities have been agreed with the production department and integrated into the business workflows.

SFI Stotz Fredenhagen Industries GmbH has a functional and certified quality and environmental management system. The management manual outlines the organization of the company and describes all business processes.

To achieve continuous improvement, executive management sets new objectives for quality each year. The review of the management system and fulfillment of the objectives are published in the executive management's review report.

The active participation of all employees, and especially management, in achieving these objectives is crucial to the long-term success of the company. All contributors understand their tasks, authority, and responsibilities, which are aimed at avoiding mistakes, personal injury, and damage to property and the environment.

In this spirit, the executive management of SFI Stotz Fredenhagen Industries GmbH shall contribute with open communication, total support for development, education, and training, and, if necessary, with consistent intervention.

Kornwestheim, May 4, 2018	Company stamp / Signature